



monmouthshire
sir fynwy

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer Ian Bakewell</p> <p>Phone no: 01633 644455 E-mail: ianbakewell@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>Housing & Communities Performance 2018/19</p>
<p>Name of Service</p> <p>Housing & Communities</p>	<p>Date Future Generations Evaluation</p> <p>1st May 2019</p>



1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.




Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Housing activity can deliver cost benefits for wider services eg DFG's can help Social Care with cost avoidance; Careline can potentially avoid costs for Social Care; affordable housing and homeless prevention contributes positively to employment through a stable and good quality accommodation</p>	<p>The following are service aims:</p> <ul style="list-style-type: none"> • Increase the time to deliver DFG's • Increase the no. of Careline clients • Increase homeless prevention • Increase the number of properties available to prevent homelessness

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	N/A	N/A
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Housing activity and positively contributes to well-being	Housing & Communities continually seek to maximise the contribution of housing generally.
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	Housing activity contributes to cohesive communities.	Ditto
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	N/A	N/A
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	N/A	N/A

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The proposals directly supports equality and protected and or disadvantaged groups through the delivery of service.	Ditto

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Long-term Balancing short term need with long term and planning for the future</p>	<p>Although not all, most housing activity seeks to achieve longer-term solutions for sustainable living and mitigates against the possibility of short-term expensive arrangements, such as B & B, interim care packages</p>	<p>The proposal continues to build on current homeless prevention activity</p>
 <p>Collaboration Working together with other partners to deliver objectives</p>	<p>The proposal particularly will positively benefit partnership working because it strengthens the strategic approach through having a full time Housing Options Team Manager</p>	<p>N/A</p>

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?
 <p>Involvement Involving those with an interest and seeking their views</p>	<p>There are a number of strands of service where the general views of clients is collated:</p> <ul style="list-style-type: none"> • HOT Satisfaction • HOT accommodation satisfaction • DFG satisfaction • Careline satisfaction 	N/A
 <p>Prevention Putting resources into preventing problems occurring or getting worse</p>	<p>Housing & Communities provision includes services that are have a preventative dimension:</p> <ul style="list-style-type: none"> • Homeless prevention • Housing support • Careline • Disabled adaptations 	N/A
 <p>Integration Positively impacting on people, economy and environment and trying to benefit all three</p>	<p>Housing services impact positively on people. Some Housing & Communities spending will benefit the local economy eg payments to private landlords; building contractors</p>	N/A

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The service will positively contribute	There are no negative impacts in relation to this proposal	N/A
Disability	Ditto	Ditto	Ditto
Gender reassignment	Ditto	Ditto	Ditto
Marriage or civil partnership	Ditto	Ditto	Ditto
Race	Ditto	Ditto	Ditto
Religion or Belief	Ditto	Ditto	Ditto
Sex	Ditto	Ditto	Ditto
Sexual Orientation	Ditto	Ditto	Ditto
Welsh Language	Ditto	None	Bi-lingual information is being made available

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance note <http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	<p>Housing activity contributes to safeguarding through a number of mechanisms including:</p> <ul style="list-style-type: none"> • Housing Options Team • Supporting Mappa; Marac etc • DFG's 	None	A number of procedures are already in place to maximise the contribution and impact on Safeguarding
Corporate Parenting	Ditto	None	The service supports cases identified by Social Care

5. What evidence and data has informed the development of your proposal?

Housing & Communities performance management and service activity data 2018/19.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The proposal to appoint a full time Housing Options Team Manager will result in additional and increased continuity of staff support and guidance. This will help to maintain the focus on homeless prevention.

The proposed additional posts will give increased focus to developing Monmouthshire Lettings and increasing private sector development and developing homeless prevention services, including those for young people and those not in priority need.

7. Actions. As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
Improve homeless prevention	Immediately and on-going	Karen Durrant, Housing Options Team Manager	On-going. Homeless prevention improved in 2018/19. Additional accommodation is pending
Improve DFG turnaround. This is a Directorate priority for 19/20.	Immediately and on-going	Sarah Turvey-Barber, Strategy & Sustainable Living Manager	On-going. Turnaround improved in 2018/19. Procedures are currently being reviewed.
Increase the number of Careline clients. This is a Directorate priority for 19/20.	Immediately and on-going	Sarah Turvey-Barber, Strategy & Sustainable Living Manager	On-going. No. of clients increased in 2018/19.
Increase the number of Empty Homes. This is a Directorate priority for 19/20.	Immediately and on-going	Steve Griffiths, Strategy & Policy Officer	On-going. No. of empty homes brought back into use fell. Empty Homes activity will be

			implemented on a more regular basis
Increase affordable housing provision & maximise Social Housing Grant expenditure	Immediately and on-going	Louise Corbett, Strategy & Policy Officer	On-going.

8. Monitoring: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

<p>The impacts of this proposal will be evaluated on:</p> <p>A quarterly basis</p>	<p>Will be reviewed on an on-going basis through the Housing Management Team, the Service Plan and quarterly performance monitoring.</p> <p>Also, the Enterprise Departmental Management Team will monitor performance.</p>
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